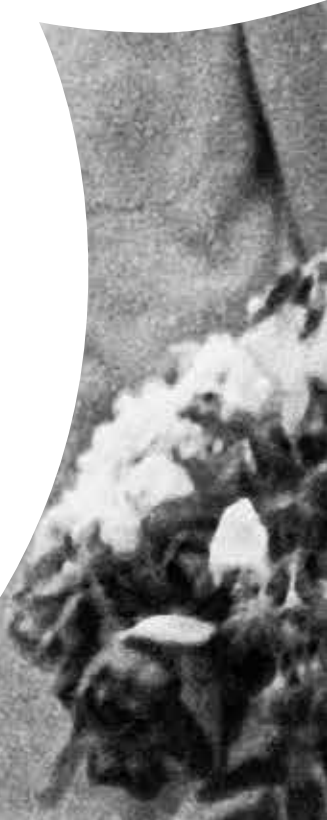
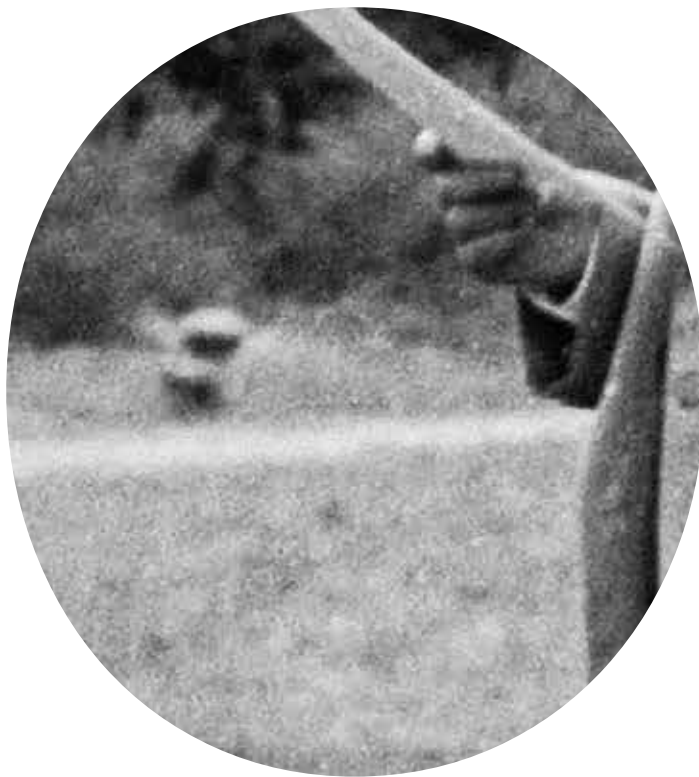
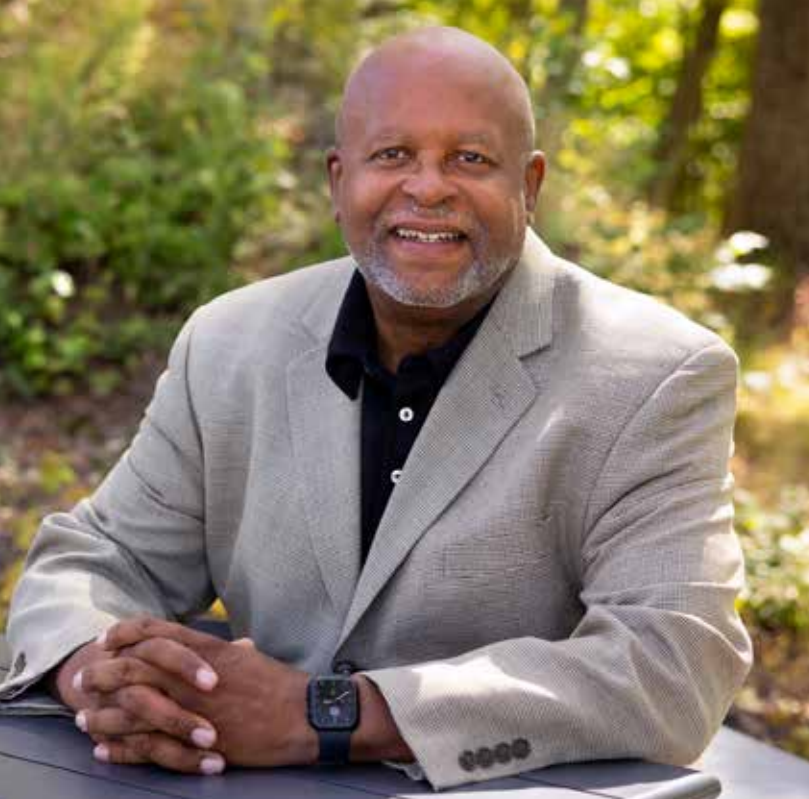


Anderson Center for Autism

2024 ANNUAL REPORT



Optimizing the
quality of life
for individuals
with autism



Patrick D. Paul

Executive Director
and CEO
Anderson Center
for Autism

Celebrating Our 100-Year Anniversary

Dear Friends,

When Dr. Victor V. Anderson first opened the doors to the Anderson School back in 1924, his quest was clear: to enrich life for individuals with special needs by offering a more supportive academic environment.

One hundred years later, Dr. Anderson's small school has evolved into an award-winning agency providing educational, vocational, residential, clinical, and consulting/training services that seek to optimize the quality of life for individuals with autism from all over the globe. And despite the tremendous growth in breadth and depth of our scope and services since inception, the heart of Anderson Center for Autism's 21st-century vision and mission remains beautifully aligned with the spirit of Dr. Anderson's work.

As we reflect on our Centennial year and turn the page to an exciting new chapter in Anderson's story, we look forward to building on the legacy of compassion and century of impact for which we have become so highly regarded. Demand for services has increased exponentially, and we are well-positioned to take a lead in helping autistic and neurodivergent individuals from near and far, for generations to come.

Our 100-year anniversary presented many calls for celebration throughout 2024. Some focused on our rich history, like our Founder's Day in July and our Centennial Gala in September when we honored Vance Anderson Gage (grandson of our founder). Others marked efforts that will move our cause forward, such as Anderson Foundation's launch of a capital campaign for New Dellinwood, which will raise funds to transform the Dellinwood carriage house into a sophisticated training center focused on addressing the workforce shortage in education, healthcare, and behavioral health.

Another celebratory day during 2024 was when New York State Governor Kathy Hochul made a first-ever gubernatorial visit to Anderson Center for Autism. She toured our campus, listened to the concerns and hopes of Anderson team members, students, residents, and families... and before departing, acknowledged Anderson's leadership in the field and pledged \$3 million toward our capital campaign.

Anderson Center for Autism also garnered attention in 2024 when the United Nations (UN) Department of Global Communications (DGC) Civil Society Association Committee officially named Anderson Center International (ACI) a Civil Society Organization (CSO) with the UN DGC. This designation has already opened many doors for ACI, allowing us to connect and collaborate with people from across the globe who support sustainable, equitable education and healthcare for our population.

Anderson Center for Autism's mission has clearly become a humanitarian movement that's gaining traction well beyond our Hudson Valley region. But it is right here at home that we're always reminded of the purpose behind our passion. When my colleagues and I take a walk through Anderson Education Center, our village of residences, Anderson Center Clinic, Anderson Early Learning Academy classrooms, or any number of our community-based programs, we get to see the many ways our day-to-day work is making the kind of impact that Dr. Anderson intended. And we are ever grateful to each of you for helping to make that possible.

Warm regards,

A handwritten signature in black ink that reads "Patrick D. Paul".

Patrick D. Paul
Executive Director/CEO, Anderson Center for Autism

We look forward to building on the legacy of compassion and century of impact for which we have become so highly regarded.

Building on Anderson's Legacy

On the heels of Anderson Center for Autism's Centennial, we are overcome with gratitude. Attendance and funds raised at our 100-year anniversary events were record-breaking, and the entire year was a meaningful, uplifting celebration of everyone who has made our organization what it is today, and all who will catapult us forward.

At this juncture where the past meets the future, we've thought about the unprecedented progress that's taken shape at Anderson, and how those who came before us handled the many obstacles along the way. History tells us that they embraced challenges as opportunities. We've done the same in recent years - and intend to continue on that track, as we believe that this is the kind of growth mindset that leads to organizational longevity. For example, as public funding streams become more unpredictable, we have begun forging stronger relationships with foundations and philanthropists. And as autism incidence rates continue to rise, we've started planning how to strategically expand our reach and impact - here in the region, throughout the nation, and all over the world.

Working to build on Anderson's legacy of compassion and century of impact - in part by transforming challenges into opportunities - will continue to be successful because of the exceptional human beings involved. We marvel at the insight and integrity of our executive leadership team, the unwavering dedication of our team members, the tireless work of our advocates and volunteers, the generosity of our donors, the support of our community and elected officials, the boundless love of our families - and most importantly, the inspiring perseverance of our residents and students.

Because of all of you, we're very confident that Anderson Center for Autism will continue to be a sought-after leader in our field for decades (and centuries!) to come. If you'd like to strengthen and deepen your own commitment to our cause as we move forward, please reach out anytime. We are always here to answer questions and explore the possibilities together.



The entire year was a meaningful, uplifting celebration of everyone who has made our organization what it is today.



With sincere appreciation,



Philip J. Bronzi
Chair, Anderson Center for Autism
& Anderson Center Services, Inc.



Kevin Kollar
Chair, Anderson Foundation
for Autism



Art: A Bridge to Autism Acceptance

When artist and Anderson Center for Autism parent Susan Angeles approached Jason Karadus, Owner of Corcoran Country Living, about hosting a benefit art opening, he quickly responded with a resounding “YES.”

His favorable response, of course, is no surprise coming from someone who has enthusiastically embraced every opportunity to help.

From the moment he set out to tour Anderson with Eliza Bozenski, Chief Development Officer at Anderson Foundation for Autism (AFA), Jason was captivated by the organization’s mission and work. And despite his demanding career - running six different Corcoran offices - he serves as a trustee for the Foundation and as a member of Anderson’s Public Relations Committee as well as the Nominating and Engagement Committee.

And if you know Susan, you’re well-aware that she has likewise said an emphatic “YES” to our cause - time and time again - over the years since first enrolling her son Paul as a full-time resident at Anderson. Susan has served as an Anderson Foundation for Autism Trustee, is currently Vice Chair of the Board of Trustees for Anderson Center International (ACI), and is also a Lifetime Honorary Trustee of AFA. A true visionary, Susan helped develop and launch Expressive Outcomes and Anderson Family Partners - initiatives that have made measurable differences in the lives of Anderson residents, students, and families alike. Over the past few years, these two dedicated volunteers have organized a number of art exhibits, helping “build bridges to autism acceptance”. We spent some time with Susan and Jason as they chatted about their collaboration; here’s more from their conversation.

Jason: Susan, can you tell me how you first discovered Anderson Center for Autism, and about some of your volunteer roles with the organization?

Susan: My son Paul was diagnosed with autism when he was two years old. By the time he was sixteen, Paul was showing some occasional aggression, which was probably the result of hormonal changes combined with an inability to verbalize his needs. It was a critical time in his life, and a residential setting seemed like the best option. I got a list of schools to explore, and Anderson was the first one we visited. I knew immediately that we didn’t need to see anything else. Paul clearly felt very much at home right away, and I felt the same way. So he enrolled in 2000, and Anderson became our extended family very quickly. I got involved with the art program, and helped get Expressive Outcomes underway - and I think that’s what prompted me to first get recruited to be an AFA Trustee. Once I completed my trustee term, I joined the ACI Board. In addition, along with fellow Anderson parents Tondra Lynford, Jackie Glover, Jeanne Raichle, and Kevin Kollar, I helped start Anderson Family Partners (AFP) to focus on advocacy and community-building for families. We elected our first slate of officers right from my apartment in Morningside Heights (New York City). It’s been great for everyone who’s participated and I love seeing how it has grown.

Susan: Jason, with all of the nonprofits that exist in both of the regions you call home - New York City and the Hudson Valley - what inspired you to support Anderson, and what has it meant to you to be an ambassador for the organization in its Centennial year?

Jason: Corcoran has always supported many charitable organizations - from ASPCA and food pantries to homeless and housing causes like Habitat for Humanity and Make it Right (which are extra-meaningful for me). When I opened the office in Rhinebeck, we started supporting Northern Dutchess Hospital. At one of their galas, I happened to be seated with Gina Williamson, Director of Children’s Services at Anderson Center for Autism. During that event, I was telling her that I had driven by Anderson’s property for almost 20 years and still didn’t know what it was all about. She introduced me to Eliza, who hosted me for an incredible tour of the Staatsburg campus. I was amazed by how extensive the programs are and the wonderful people. Although I hadn’t been directly touched by autism, I knew I wanted to help, so I told her to count me in if she needed anything. Now, as a member of the AFA Board and PR Committee during Anderson’s Centennial year, we’ve all enjoyed a unique opportunity to tell the story. I’ve had the chance to engage some of the media outlets with whom I advertise, and they’ve all jumped in to help us get the word out to their followers. I think everyone understands just how special and impressive it is to do something for 100 years - and so people want to help where they can, to celebrate what Anderson has accomplished and to help keep it all growing stronger for the years ahead too. For me, there is still a learning curve since I didn’t know anything about autism before getting involved, but the more I learn, the more I want to help.

Jason: Susan, what prompted you to develop Expressive Outcomes at Anderson, and how has the initiative evolved in the years since inception?

Susan: Back in 2004, Anderson started introducing art into its LifeLong LearningSM programs. At the time, it wasn’t anything too formal - but watching how someone who cannot communicate verbally have a chance to draw or paint or do something to express themselves without words was really powerful, especially for me given my own work as an

artist. It occurred to me that we could expand on this by inviting a group of professional artists to work with Anderson residents for a day of self-expression through artmaking. This would not only help give them a chance to communicate through their work, but would also allow them to interact with some new people. I reached out to the leadership team at Anderson, and they were so receptive to the idea (they are always so open-minded to new concepts and I'm so grateful for that!) Working with staff, we then began building Expressive Outcomes. We connected with Tondra Lynford to set up a show at a Chelsea-based gallery that she co-owned at the time, and that really kicked things off in Manhattan. We've had a series of shows in the years since - all over the Hudson Valley - and now the program is headed by Jessica Mathews, who has a background in art therapy. There have been so many wonderful outcomes - most importantly, the joy, pride, socialization, and communication that Expressive Outcomes participants experience. I hope it will keep expanding more into other art disciplines, such as theater, music, and dance.

Susan: Jason, you've hosted several art exhibits at your Corcoran properties. What do you most enjoy about these benefit shows, and what do you hope guests take away from their experiences?

Jason: I love that these events build bridges. I get to share with the general public two things that I care about - art and Anderson Center for Autism - and I think that in doing so, it also helps build bridges for community members who get to appreciate art while learning about autism. Beyond raising awareness, we also use these events to raise funds for Anderson and we connect people to Corcoran as well.

We've hosted openings in Hudson, Millbrook, Rhinebeck, and Kingston - and we're looking to do something in our Beacon office soon as well. I always hope that guests walk away

feeling like they've learned something. When Susan showed the exhibit "Now and Then" in Kingston, I could see people at the opening really taking in the messages. If they have even a slightly greater understanding of autism after coming to an art opening, it's a win.

Jason: Susan, can you tell us about your 100-day project in honor of Anderson's Centennial year? If you could highlight just one message that you hope to convey through your art, what would it be?

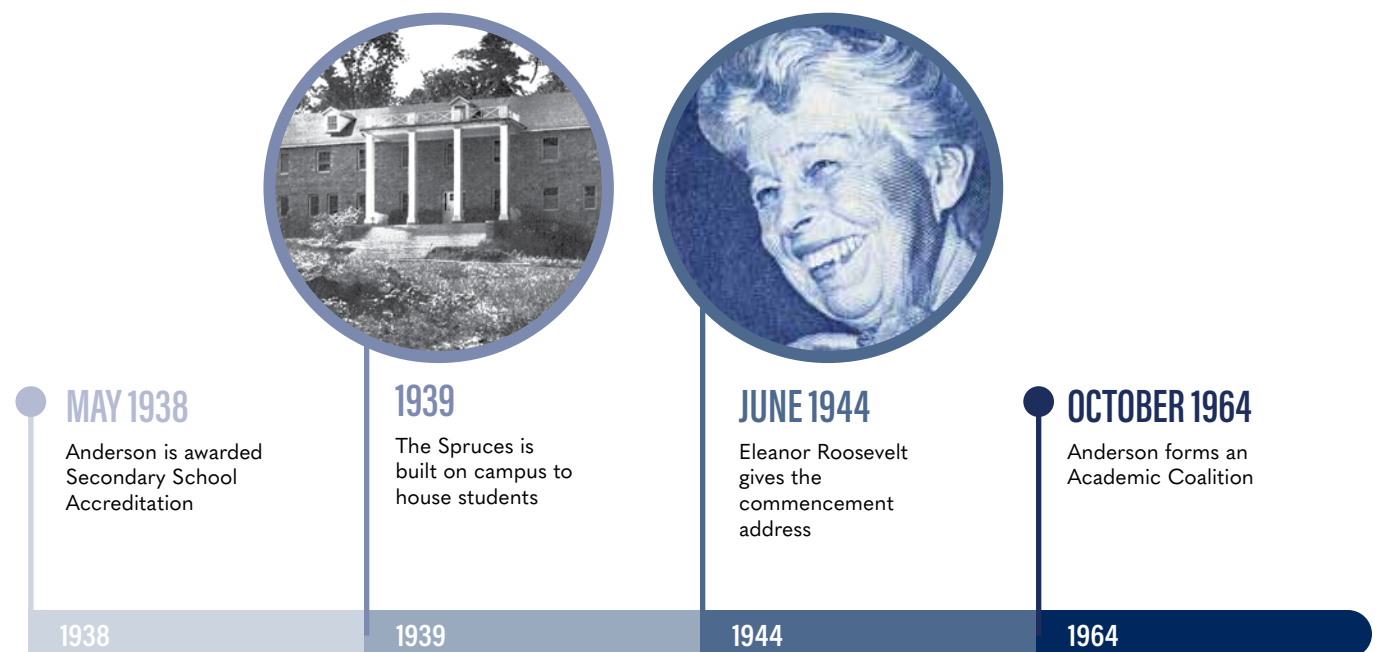
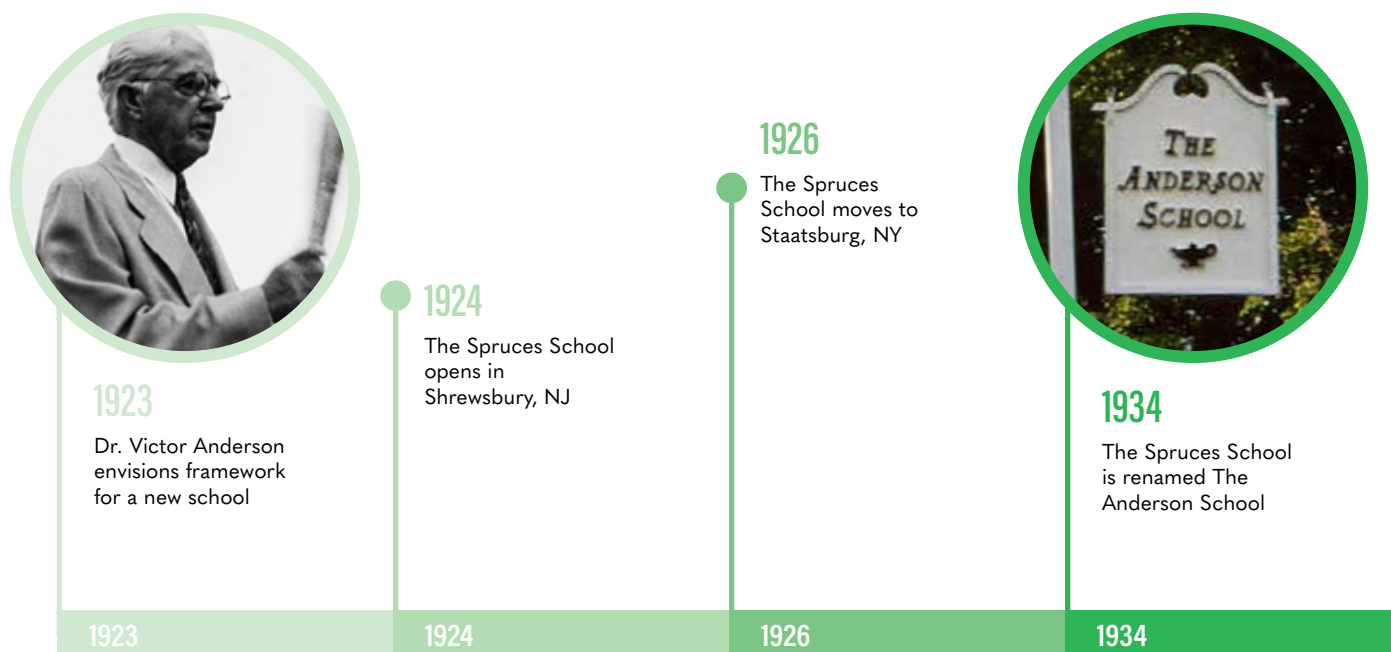
Susan: As you mentioned, Jason, it's about building a bridge. The 100-day project brings together my passion and purpose. My passion is art, and my purpose is to support Anderson Center for Autism and its mission.

As far as the details of it go, I decided to embark on this as a way of celebrating Anderson's 100th anniversary. I wanted to re-energize my creative life after a period of burnout (which I experienced after doing five shows in quick succession in 2023). I kept looking at Anderson's Centennial logo - and the number 100 kept popping out at me. I figured I could post a painting each day for 100 days, and even if I sold a few that would be 100% fulfilling for me! Jason you were once again a "YES" when I asked if you wanted to exhibit the collection, so we planned it for October. It also made sense to do it in Corcoran's Rhinebeck location since the Village of Rhinebeck gained designation as an Autism Supportive Community after receiving training from Anderson Center Consulting and Training - and it's in Anderson's backyard!

Each piece is meant to represent the uniqueness of each person with autism. My hope is that when people see the collection, they will take away this one message: There is beauty in difference and diversity - and there's also beauty in our common humanity.

For upcoming shows featuring the work of Susan Angeles, visit susanangelesart.com.

Anderson Center for Autism 100 Year Timeline





Eliza Bozenski

Chief Development Officer at Anderson Foundation for Autism

Securing a Strong Financial Future

In the career of a Chief Development Officer, there are few junctures that could possibly compare to that of an organizational Centennial. For Eliza Bozenski and her team, 2024 meant engaging colleagues, trustees, volunteers, and the broader community in celebratory traditions, old and new - and ultimately working to secure a strong financial future as the agency begins the next century.

Eliza, as Anderson Center for Autism celebrated its 100th anniversary, your department took the lead in researching and communicating the organization's unique history. Out of all the discoveries made along the way, what was the one that most stood out to you?

The messages and connections between people who were part of Anderson's history are among many discoveries that really stand out. As someone who really appreciates the gift of stories, I found it both enlightening and fun to unearth from our archives personal correspondence between Dr. Anderson and Eleanor Roosevelt's personal secretary, which tells a multi-layered story. In these letters, you can see that Dr. Anderson was giving his all to recruiting her as a keynote speaker for two different Anderson School commencements. And he met with success both times! The penmanship and formality - but also the mutual respect and fondness - was very special to see. I also felt moved by Dr. Anderson's effort, sincerity, and

his comfort in taking a risk as he worked to get the First Lady to the stage so that he could give Anderson families and team members a chance to be in her presence and learn from her. Reading these letters was also nostalgic; it took me back to a time where notes on personal letterhead were how people communicated - even when only a few miles separated them.

In what other ways have Anderson's Centennial celebration and the related events - which you and your team also coordinated - impacted you?

Dr. Anderson's grandson, Vance Anderson Gage, has been an absolute inspiration to me. Throughout the course of Anderson Center for Autism's Centennial year, and all of the events we planned, I've had the pleasure and honor of spending far more time with Vance than ever before. Like me, Vance is a talker! He is always willing to talk openly about his experiences growing up on Anderson's campus, being a student here, returning to teach, and even witnessing a potential shutdown of the programs. Some of his memories are joyful, while others represent very challenging times. He speaks from the heart with clarity and honesty that is refreshing, impactful, and impressive. Vance has taught me so much, and I hope to be as sharp as he is when I've lived through as many experiences as he has. We are deeply grateful to have Vance so engaged and involved with Anderson Center for Autism and Anderson Foundation for Autism; he is really our honorary historian, but he is also a dear friend and volunteer who we treasure.

In addition to honoring Anderson's rich history, this year was also marked by a focus on Anderson's vision for the future with the launch of a capital campaign. Can you tell us more about the goals of the campaign?

The capital campaign for New Dellinwood seeks to raise \$1 million to offset the costs of a \$10 million project to construct a new facility on our main campus in Staatsburg (next to the site of our current Dellinwood building). New Dellinwood will be a multi-use building, serving as a residential facility for some of Anderson's current students, and - when not needed for residential opportunities - office spaces for Anderson Center International (ACI) scholars and other trainees. The building will also house a state-of-the-art space in which Anderson team members and professionals from other organizations can receive expert training. Topics will cover many aspects of caring for and educating autistic individuals, best practices in Applied Behavior Analysis (ABA), how to support and serve neurodivergent people with behaviorally complex and significant communication needs, and more. There will also be a dental training room designed to help students and healthcare professionals learn dental desensitization practices. Between supporting the ACI Scholars as that program continues to grow and expanding our educational and training offerings, we are confident that New Dellinwood will provide a healthy new revenue stream for our agency while supporting the needs of the greater autism community.

Beyond the good work that’s been done to raise funds for Anderson Center for Autism, Anderson Foundation for Autism (AFA) has also established itself as a grantmaker this year. Can you tell us about this, and what outcomes you expect from your grantmaking program?

All of us affiliated with AFA are thrilled to have announced the plan to award small grants to eligible nonprofit organizations aligned with us in their work to optimize the quality of life for individuals with autism. We know that accomplishing our mission can happen in a multitude of ways, thus it is appropriate and exciting to support other organizations in need of grants as they develop or sustain their own programs that achieve our shared objectives. I expect that over time, more nonprofits who have the creativity, capabilities, and programmatic focus to do this work will reach out to AFA for a grant, since we have already developed a reputation as a solid resource in the field of autism services. Our Board of Trustees and Executive Team are enthusiastic about this natural next step for AFA, and we all look forward to reporting on outcomes in the years to come.

What trends have you noticed over the past year when it comes to fundraising and special events, and what should your donors know about supporting Anderson Foundation for Autism?

We have seen an increase in gifts of stock over this past year, likely because so many people are realizing that the process is quite simple. Our team is happy to work with donors and/or their financial institutions to facilitate a stock gift.

And we always want donors to know that we honor specific requests and intentions for donations, regardless of the size of the gift. At Anderson, every donation makes an impact;



the gratitude we feel for everyone who supports our work is as limitless as the potential it can unlock.

Lastly, can you share with us a moment/memory from the past year that reminded you of the ‘why’ behind your work as Chief Development Officer?

Thankfully for me, there are many moments throughout every day when I am reminded of my “why”. One that comes to mind immediately revealed itself at a recent art opening in a Kingston, NY gallery, where a longtime Anderson mom (and incredibly talented artist) was showing her work - a retrospective - in a real estate office/gallery owned by a relatively new AFA Trustee. Upon walking in, I looked around to a room full of Anderson families, friends, and colleagues of both the artist and the trustee/gallery owner, and people were walking in from the street to check things out. The venue was abuzz with friendly chatter and touching comments about the beautiful exhibit. At one point, the room became quiet as everyone turned attention to Susan, the artist, and Jason, the trustee, as they thanked the crowd for coming. They went on to share their own individual “whys” and articulated what being part of Anderson’s community really means to them. Listening to Jason and Susan speak with such sincerity, heart, and appreciation for Anderson - is MY “why”. When I hear about the impact and importance of Anderson’s work in the lives of others - and consider what we can and need to do in the next 100 years for families, trustees, colleagues, and everyone impacted by our mission - well, that is why I do what I do. Never a day goes by without a sense of deep purpose - and I know that will only deepen and strengthen in my heart as the years go on and we all continue to work together to bring Anderson’s mission to life.

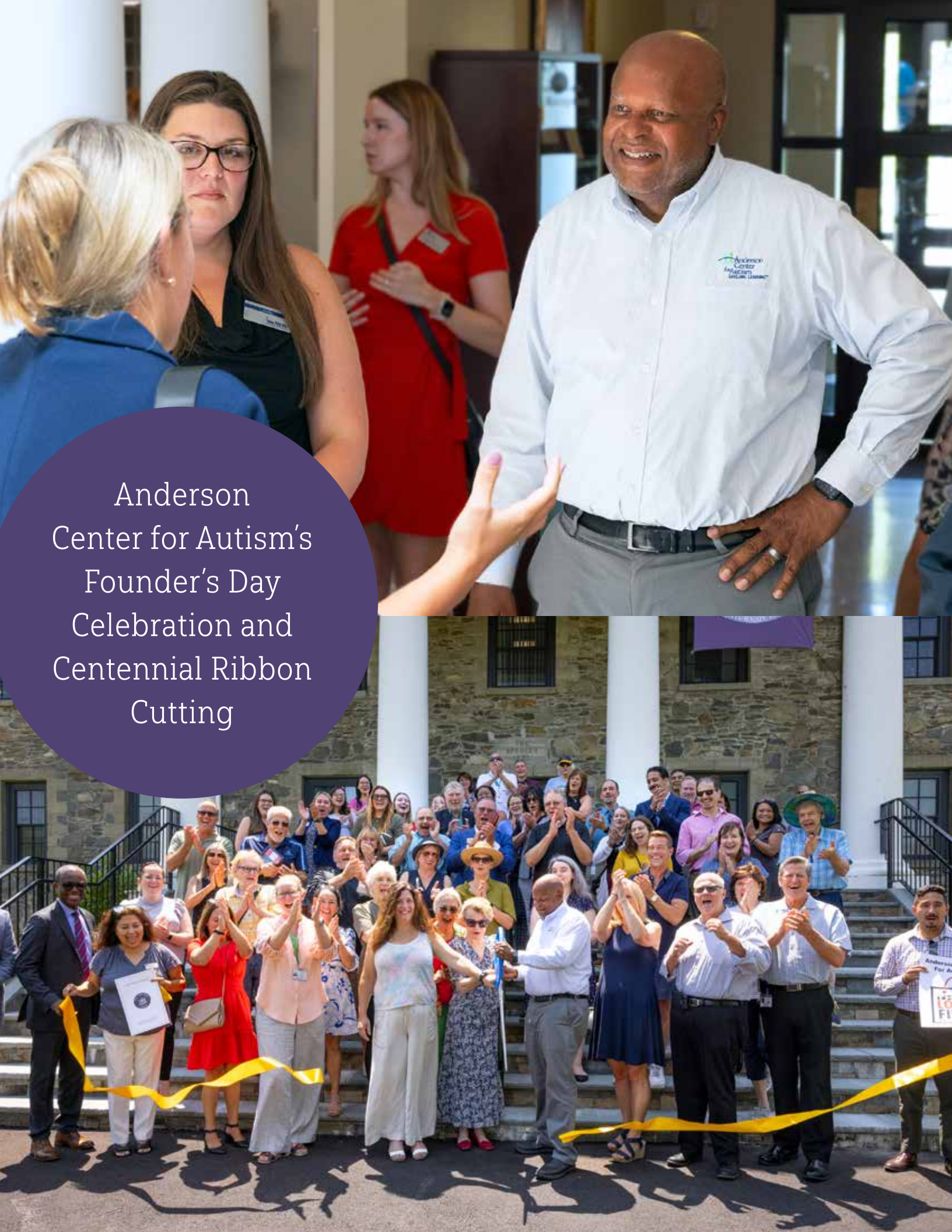
Learn more about giving opportunities at andersoncenterforautism.org/giving.



Building a Meaningful Foundation as Parents and Philanthropists

An Interview with Susan Brune and Chip Loewenson

Anderson Center for Autism's Founder's Day Celebration and Centennial Ribbon Cutting



Regardless of a family's background or backdrop, most parents share a universal desire: to build a strong foundation upon which their children can build a meaningful future. For Susan Brune and Chip Loewenson, that commonly held aspiration has certainly become reality for their 24-year-old twins - both of whom are in law school now - and for their 27-year-old son Henry, who is thriving in his adult group home in Newburgh, New York. But beyond their tireless work to develop the family life and framework that would maximize success for their own children, Susan and Chip have made the kind of deliberate philanthropic decisions that are optimizing the quality of life for countless individuals with autism - most of whom they may never even meet.

Chip, who was raised in the suburbs of Philadelphia, and Susan, who grew up in Ohio and Michigan, met as young lawyers in New York City. They both served as federal prosecutors in Manhattan and then worked as white-collar defense lawyers. (Chip was a partner at Morrison & Foerster, and Susan is the owner-principal of Brune Law P.C.).

Just a few years after welcoming their eldest son Henry, Susan and Chip’s journey took an unexpected turn when the toddler was diagnosed with autism spectrum disorder. With the same passion and perseverance that has driven success in all areas of their lives, the devoted parents immediately took action to build a community of support for Henry. Upon discovering that access to appropriate programs and services was far from adequate, Susan and Chip - along with a handful of fellow parents - founded The McCarton School (now The Keswell School) to help meet then-underserved children like Henry. They raised the bar, raised the funds, and raised awareness - all while raising Henry and their twins and managing demanding schedules as lawyers.

Chip reflected: “Henry was in Keswell’s first group of 12 students and benefited greatly from its ABA (Applied Behavior Analysis)-focused curriculum. The school has since grown to serve about 50 students with autism, and continues to this day in a school building located on Manhattan’s Lower East Side. Susan still serves as its board chair.”

As Henry grew, so too did the couple’s understanding of what he needed - which is what brought them 90 miles up the Hudson River to Anderson Center for Autism.

Susan explained: “As Henry got into his later teens, we began to think hard about his long-term future. Like it is for so many parents of children with autism, this was a wrenching

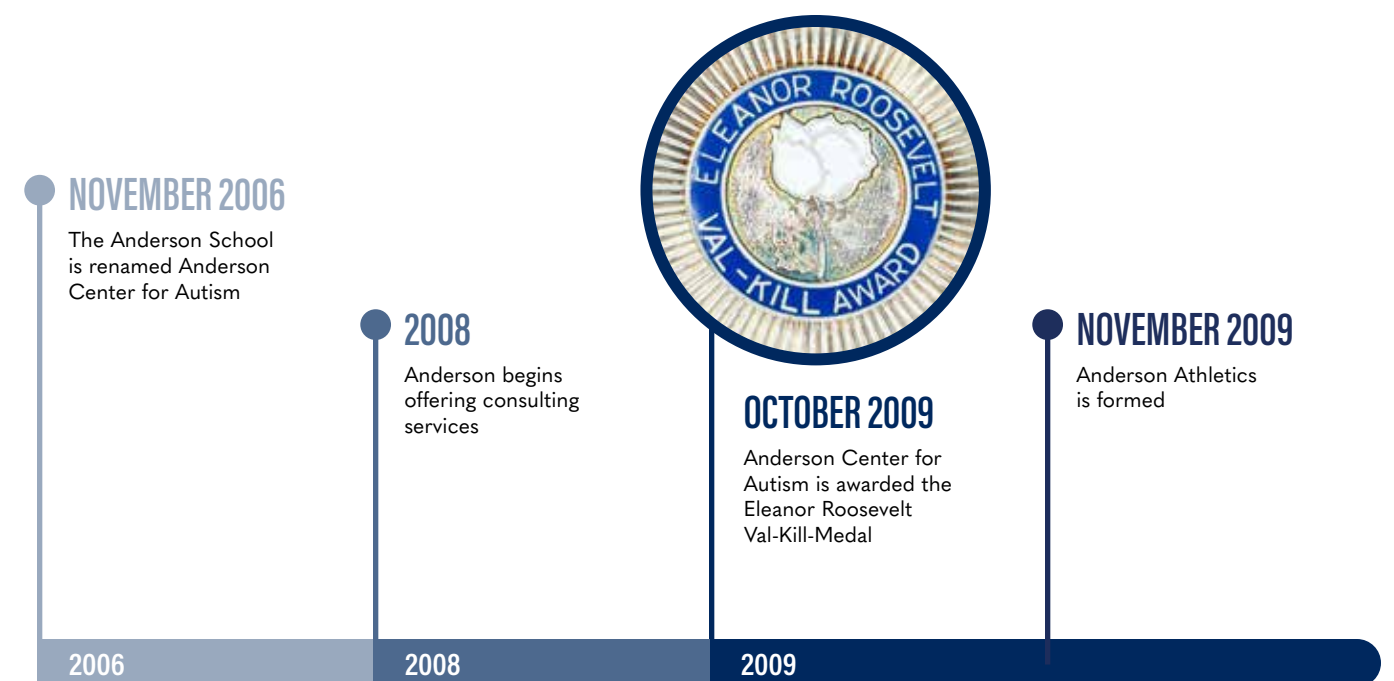
process. We came to realize, though, that Henry should be afforded the opportunity to become adjusted to a way forward in life that was not so dependent on us.”

Chip added, “After doing a lot of research and visiting other potential placements, we could see that it was the right choice for Henry to go to Anderson.”

Today, Henry is learning new skills daily in a full-time residential setting run by Anderson Center for Autism, on a quiet country lane just north of Newburgh.

Shared Susan, “There is no other way to describe it: Henry has thrived at Anderson, at the residential campus and now at his adult placement. He is content, and he gets along well with his housemates. They pile into a van every weekday morning to go to day-hab at an Anderson facility in Wappingers Falls. The day-hab building has about a dozen rooms organized like classrooms. Henry and others at day-hab also spend time in the community - going for walks, playing sports, folding towels at local gyms, and helping deliver food for Meals on Wheels. On weekends, Henry and his housemates spend time together at the house and on outings, and we are able to visit.”

Chip continued, “In the time since Henry began at Anderson, we have never gotten ‘the call’ - meaning - a call from an exasperated caregiver reporting with dismay on some unwanted behavior. Anderson’s team members tell us what is happening as appropriate, but the information is never accompanied by any suggestion that they cannot meet Henry’s needs. This is because they have the training and support to be able to manage when Henry is not at his best. It is an immense relief for us to know that he is in good hands.” Susan added, “Anderson’s active participation in the Special Olympics has been satisfying for us and for



Henry. At the basketball competition (held at Marist University) and track and field (which took place at West Point), the Anderson Blue Knights - in their snazzy uniforms - are among the largest contingents! Everyone has a good time. We are proud of Henry as he competes and does his best. He is at ease and has grown into his new life as a valued member of the Anderson community.”

As parents, Susan and Chip have always taken proactive steps to build the strong foundation needed for Henry to flourish. They’ve likewise made investments into Anderson Foundation for Autism (AFA), which will help secure a solid financial future for Anderson so that it can enhance life for as many autistic and neurodivergent people as possible - now and in the generations to come.

Susan, who volunteers as Vice Chair of Anderson Foundation for Autism’s Board of Trustees, said of their decision to make Anderson a priority for their family’s charitable giving efforts: “Unfortunately, there are insufficient resources to support children and adults on the spectrum. What Anderson does is simple and direct: it steps up to meet that need. And it has a proven track record – not just over a decade or two, but for a full century – of helping others not only on the Staatsburg campus but well beyond.”

Chip continued, “Anderson is an impressive, extremely well-run organization. It is one of the largest employers in the Hudson Valley and is able to draw on its successful time-tested program for recruiting, training, and retaining outstanding staff. Supporting Anderson’s tradition of excellence in its care of children and adults with autism is a cause near and dear to us. Susan has served on the AFA board for many years now, and we are delighted to make Anderson one of our philanthropic priorities.”



For Susan, the inspiration to serve as an officer of AFA’s Board is obvious - and she quickly and confidently articulated the return on her investment of time, talent, and treasure, saying: “I have had the great pleasure of being a part of AFA’s growth and maturation. Along the way, I have been happy to have gotten to learn more about Anderson and to get to know Anderson’s executive staff and my fellow board members.”

“One of the most inspiring things that AFA does is financially support Anderson’s staff, directly and in other ways. That support is part of what enables them -- and Anderson -- to succeed. Long term, I hope that AFA can build on the foundation now in place, so as to be able to continue meaningfully supporting individuals with autism, their families, and staff.”

Susan and Chip did offer some advice to prospective donors: “When you think about charitable giving, you want to find an organization that does two things: first, addresses otherwise unmet needs, and second, does so effectively. Anderson Center for Autism does both with integrity, and AFA is there to support Anderson in whatever ways that it can.”

Susan added that she and Chip have “not restricted our contributions to AFA to any particular physical project or service,” with the recent exception of a restricted donation to help jump-start the New Dellinwood capital campaign. (Soon after their contribution, Governor Hochul announced that New York State would contribute \$3 million to the project.) Susan noted, “We have been pleased to see that our giving to AFA has supported the full array of Anderson’s many accomplishments.”

The outpouring of resources and support - both tangible and intangible - that Susan and Chip have provided to Anderson Center for Autism and Anderson Foundation for Autism has



prompted many others to do the same. As parents, their philanthropic work clearly reflects a deeper commitment to ensuring that people diagnosed with autism, like their son Henry, have the programs needed to enjoy well-being on every level. They also emphasize that for this movement to continue gaining momentum, we must all work together to promote autism acceptance.

Chip, who for many years provided pro bono legal services to Advocates for Children of New York, notes that such work toward developing a culture of inclusivity is definitely making headway. "It has been our experience that people tend to be accepting once they understand what autism is and how they can be supportive. Anderson Center Consulting and Training's work, providing consulting and training to individuals, municipalities, community groups, and businesses large and small who want to gain designation as Autism Supportive EnvironmentsSM has made a real difference."

Added Susan: "Anderson Center has trained the staff of many businesses in Rhinebeck (near the Staatsburg campus) on how to welcome autistic individuals and their families. When Henry lived on campus, we would often take him to lunch at Gigi's restaurant in Rhinebeck, where he was not only welcomed but was also treated as a minor celebrity!"

With the contributions that people like Susan, Chip, and all of Anderson's volunteers and donors are making, there is no doubt that those experiences of being accepted - and embraced like a minor celebrity - will continue to grow... for years to come.

We must all work together to promote autism acceptance.

APRIL 2022

Anderson opens its first Pre-School in Pine Plains, New York

NOVEMBER 2022

Anderson expands to New York's Capital Region

DECEMBER 2023

Anderson Center International receives United Nations Accreditation



JANUARY 2024

Anderson Center for Autism Celebrates 100 Years

2022

2023

2024



Anderson Programs

Anderson Center for Autism has a long history of bridging gaps in service delivery - and, as a "centenarian," we feel well-prepared to continue developing creative solutions as new needs reveal themselves. As an example, in recent years it became increasingly clear that certain groups of autistic and neurodivergent individuals were underserved. We knew we needed to act - so we developed a strategy that led to the launch of Anderson Early Learning Academy (AELA) and the Anderson Center Clinic (ACC). Both AELA and ACC now enrich life for people who previously did not have easy access to those services. Here is a brief overview of these (somewhat newer) Anderson affiliates:

Anderson Early Learning Academy (AELA)

Since the launch of Anderson Early Learning Academy in 2022, our NYS-approved 4410 program has been delivering evidence-based educational services to children ages 3-5. With locations now open in Pine Plains, Latham, and Mount Marion, enrollment has grown 400%, and our teachers, therapists, and team members are proudly working with over 80 students and families from 34 New York State school districts.

The young people who come to AELA each day enjoy individualized math, reading, and language arts curricula with functional communication, visual, and environmental supports, in-classroom occupational, speech, and physical therapy, and social skills development. Families are reporting improved self-efficacy, confidence, and a sense of belonging for their children as a result of our unique academic model. Not only do we expect a trajectory of success for AELA itself, but we envision the same for its students and families in the years ahead.

Visit AndersonEarlyLearningAcademy.org to learn more.



The Anderson Center Clinic (ACC)

At the Anderson Center Clinic, residents of the Capital District region now have access to the convenient, long-awaited services that can help optimize the quality of life for autistic and neurodivergent individuals of all ages. At ACC, we offer evaluations and assessments, 1:1 center-based applied behavior analytic instruction, social skills groups, and school district consultations and support - including on-site teacher training and workshops (which are also available virtually).

What's more is that ACC gives families and caregivers a chance to experience an ongoing integrated support network that will support their journey and position everyone for the best possible outcomes. Our team is composed of highly qualified professionals such as Licensed Behavior Analysts, Board Certified Behavior Analysts, a Clinical Psychologist, and Registered Behavior Technicians. And - like the rest of our employee family at Anderson - all work tirelessly to help those we serve enjoy the most meaningful, productive lives possible.

Visit AndersonCenterClinic.org to learn more.



100 *Years*

A LEGACY OF COMPASSION
A CENTURY OF IMPACT

Financial Statements

2024 Overview

As we deepen our commitment to Anderson Center for Autism’s mission, our team continues to prioritize fiscal responsibility, transparency, and accountability. We work to ensure that programs are well-funded and that every investment we make is aligned with our values.

Fiscal Year Ended 2024 (Unaudited)

ASSETS	Anderson Foundation for Autism	Anderson Center for Autism and Affiliate
Cash & Cash Equivalents	550,734	5,957,481
Investments	9,483,145	24,668,452
Accounts Receivable		17,077,510
Pledges Receivable	26,921	
Prepaid Expenses & Other Assets	17,991	1,936,599
Retirement Plan Investments		1,127,636
Property & Equipment, Net		39,426,105
Operating Lease, Right-of-Use Assets		2,106,954
Total Assests	10,078,791	92,300,737

Liabilities and Net Assets

LIABILITIES

	Anderson Foundation for Autism	Anderson Center for Autism and Affiliate
Accounts Payable & Other Liabilities	148,839	4,713,441
Benefits Payable		13,456,371
Mortgages/Bonds Payable		23,078,286
Operating Lease		2,352,923
Total Liabilities	148,839	43,601,022

NET ASSETS

	Anderson Foundation for Autism	Anderson Center for Autism and Affiliate
Without Donor Restrictions	9,210,595	23,279,566
Without Donor Restrictions Board Designated	679,954	24,668,452
With Donor Restrictions	39,403	751,697
Total Net Assets	9,929,952	48,699,715
Total Liabilities and Net Assets	10,078,791	92,300,737

Grants

Once again, over the past year we secured a number of grants to support critically important efforts at Anderson Center for Autism. We are grateful for the generosity of foundations and philanthropists who recognize the significance of our work and help us carry out our mission.

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M&T Charitable Foundation

Matthew's Children's Foundation

New York State Empire State Development

New York State Department of Labor

Price Chopper Golub Foundation

Rhinebeck Bank Foundation

Stewart's Shops

Williams Lumber

Program Support \$83,150

Campus Security LED Stop Signs
General Children's Program Support
General Support
Gymnasium Divider
Hands in Clay Art Learning
Organic Outcomes Garden Project
Violet Avenue Day Hab

Capital Contributions \$3,000,000

Dellinwood Building Project

Workforce Development \$246,084

Teacher Residency Program



Thank You to Our Generous Donors

Our Centennial was a banner year for many reasons - fundraising success being among them. In 2024, Anderson Foundation for Autism raised over \$4.6 million to advance our mission of optimizing the quality of life for individuals with autism.

This list includes those who made monetary or in-kind contributions between January 1 - December 31, 2024. We want to thank the Anderson team members, families, board trustees, neighbors, philanthropists, corporations, and foundations who continue to support our work. Because of your collective generosity, we are well-positioned for success in the next century as well. Our gratitude to all of you.

Due to the nature of grant funding, some awards are reflected on the Anderson Foundation for Autism balance sheet; others on the Anderson Center for Autism balance sheet.

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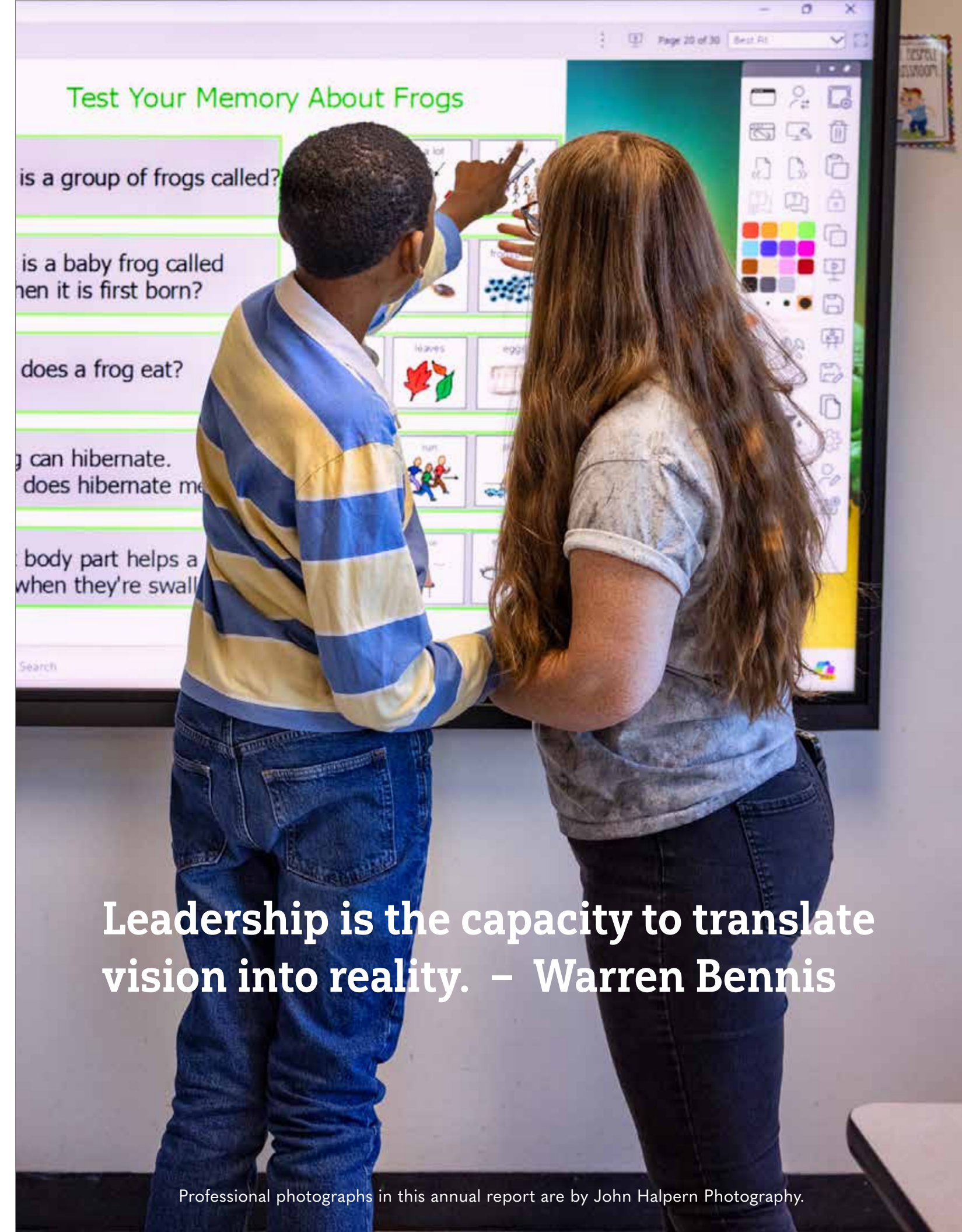
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Kevin J. Kollar
Lucia Mikurcikova

Kathleen Murphy
**Assistant to the Executive
Director**

Gregg Paulk
Chief Information Officer
Bill Sammis
Chief Financial Officer
Carol Simpson
Chief Compliance Officer



**Leadership is the capacity to translate
vision into reality. – Warren Bennis**



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